

No. 20-07/2020-Min.Esst - 4695  
Government of India  
Ministry of Jal Shakti  
Department of Water Resources,  
River Development & Ganga  
Rejuvenation  
Central Ground Water Board  
Bhujal Bhawan  
NH IV, Faridabad-121001

Dated:

30 DEC 2020

**OFFICE MEMORANDUM**

Sub: Representations of the Officers/Officials of CGWB for not to implement/withdraw the Ministry's letter No.A.215/14/2016-GWE dated 26.12.2019, Ministry of Finance, DOE OM No. F-2-1/2015-E.III(A) dated 16.10.2015 and CGWB's OM No. 3-1923/2018-Min.Esst. Vol.I-541 dated 28.01.2020 and grant of 3<sup>rd</sup> MACP by ignoring their promotion to the post of Office Superintendent without withdrawal of pay fixation.

The advice of the MoF received through MoJS vide letter No.25/14/2016-GWE dated 26.12.2019 in which it was stated that "The post of Assistant (feeder post/Rs.5000-8000) and OS (Promotion post Rs.5500-9000) in CGWB has been merged and placed in PB-2 with a single Grade Pay of Rs.4200/- w.e.f. 01.01.2006 as per CCS (RP) Rules, 2008 notified on 29.08.2008, the question of promotion of Assistant to OS after the date of notification of CCS (RP) Rules, 2008 i.e. after 29.08.2008 does not arise. Though the above promotion after the date of notification of CCS (RP) Rules, 2008 till the date of notification of modified RRs of OS has been done with the consent of the DOPT, DOWR is advised to take necessary action on pay fixation in the above matter strictly as per provision of Ministry of Finance Department of Expenditure O.M. issued under letter No.F-2-1/2015-E.III (A) dated 16.10.2015. Further as regards MACP benefits in the above matter, Department is advised to take appropriate measures in the above matter as per opinion of DOP&T (Estt.D)".

Keeping in view of the above, CGWB has issued OM No.3-1923/2018-Min. Estt Vol.I-541 dated 28.01.2020 (Copy enclosed) for withdrawal of pay fixation on promotion of Office Superintendent and for sending the Proforma for considering 3<sup>rd</sup> MACP.

After issuance of the O.M. dated 28.01.2020, following officers/officials have made representations requesting not to implement/withdraw the Ministry's letter No. A.215/14/2016-GWE dated 26.12.2019, Ministry of Finance, DOE OM No. F/2/1/2015-E.III(A) dated 16.10.2015 and CGWB's OM No. 3-1923/2018-Mn.Esst. Vol.I-541 dated 28.1.2020 and grant 3<sup>rd</sup> MACP by ignoring their promotion to the post of Office Superintendent without withdrawal of pay fixation :

1.	Sh. V. B. Rajagopalan, A.O.	20.	Sh. Swapan Kumar Sarkar, O.S.
2.	Sh. Anil Kumar Rattan, A.O.	21.	Smt. Pulasi Das, O.S.
3.	Smt. Shashi Tiwari, A.O.	22.	Sh. R. P. Shinde, O.S.
4.	Sh. J. K. Nayak, A.O.	23.	Sh. N. V. Raman Kumar, O.S.
5.	Sh. Jogen Chander Das, A.O.	24.	Sh. P. Thyagarajan, O.S.
6.	Sh. Kailash Ram Meena, A.O.	25.	Sh. Manoj Kumar O.S.
7.	Sh. Balasubramanian C., A.O.	26.	Smt. Monolova Das, O.S. (Retired)
8.	Sh. Virender Kumar Sharma, A.O.	27.	Sh. D. Kalita, O.S. (Retired)
9.	Sh. Khem Raj Kharade, A.O.	28.	Sh. Anil Kumar Mittal, O.S.
10.	Smt. Vasanthy Pillai, A.O. (Retired)	29.	Sh. Prem Singh, O.S. (Retired)
11.	Sh. Anil Sharma O.S.	30.	Sh. R. P. Prajapati, O.S. (Retired)
12.	Smt. P. D. Asha, O.S.	31.	Sh. R. R. Nautiyal, A.O. (Retired)

13.	Sh. Sanjeev Gupta, O.S.	32.	Sh. Satbir Singh Muddar, A.O.
14.	Smt. K. Gayathri, O.S. (now AO)	33.	Sh. J. Soloman Raju, A.O. (Retired)
15.	P. K. Dash, O.S.	34.	Sh. Pramod S. Chauhan, A.O.
16.	Sh. Debabrata Das, O.S. (now AO)	35.	Sh. Mukesh Malviya, O.S. (Retired)
17.	Sh. D. Ram Mohan Rao, O.S.	36.	Sh. B. Sudhakar Rao, O.S. (Retired)
18.	Smt. Indu Tripathy, O.S.	37.	Sh. S. T. Khalic, O.S.
19.	Sh. N. Jagidish, O.S.		

The representations of above officers/officials were sent to the Ministry vide this office letter No.20-07/2020-Min.Estt-1610 dated 21.5.2020 with the request to re-consider the matter and convey their decision.

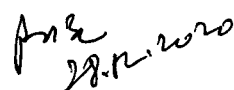
The Ministry has clarified vide their letter No. A-50/12/2020-GWE dated 9.9.2020 as under (copy enclosed):

"That points/contentions raised in the representations of the officers/officials have already been considered by the Ministry of Finance, Department of Expenditure. Ministry of Finance, Department of Expenditure has also examined these points in their ID Note dated 20.12.2019 while giving clarification regarding fixation of pay. Since Ministry of Finance, Department of Expenditure has already given clarifications after considering all the facts of the case; the request of CGWB officials cannot be acceded to".

In view of the above, all the Heads of offices are requested to apprise Ministry's above decision to the concerned officers/officials and take necessary action for withdrawal of pay fixation on promotion of Office Superintendents and send the Proforma for considering 3<sup>rd</sup> MACP as stated in this office earlier OM No.3-1923/2018-Min. Estt. Vol.I-541 dated 28.01.2020 (copy enclosed).

This issues with approval of the competent Authority.

Encl: As above.

  
(P. L. Bhagora)  
Administrative Officer

Distribution:

1. All the Regional Directors, CGWB, CGWA, RGI for information and necessary action.
2. All the Executive Engineers, CGWB, for information and necessary action.
3. All the Officer Incharge, CGWB for information and necessary action.
4. The Under Secretary (GWE) Ministry of Jal Shakti, Department of Water Resources, RD&GR, Shram Shakti Bhawan, New Delhi with reference to Ministry's letter No. A-50/12/2020-GWE dated 9.9.2020.
5. The Administrative Officer (L.A.), CGWB, CHQ, Faridabad for information and necessary action.
6. The Pay & Accounts Officer, CGWB, CHQ, Faridabad alongwith Ministry's letter under reference for information.
7. PA to Chairman, CGWB, CHQ, Faridabad.
8. Sr. PS/PS/PA to all Members, CGWB/CGWA/RGI.
9. PS to Director (Admn.), CGWB, CHQ, Faridabad.
10. The Programmer, CGWB, CHQ, Faridabad with the request to upload this OM on CGWB's website.

**SPEED POST**

No. 3-1923/2018-Min.Esst. Vol.I - 541  
Government of India  
Ministry of Jal Shakti  
Department of Water Resources, RD & GR  
Central Ground Water Board  
NH-IV, Faridabad (Haryana)

H/C

3-1785/14

Sh. P. F. Nautiyal

Dated:

28 JAN 2020

**OFFICE MEMORANDUM**

Sub:- Clarification regarding grant of 3<sup>rd</sup> MACP and pay fixation promoted to the post of Assistant to the post of Office Superintendent after notification of 6<sup>th</sup> CPC-regarding.

It is brought to the notice of all person concerned that after getting promotion from the post of Assistant to Office Superintendent, Sh. Vir Arjun Pahuja and Other, Office Superintendents demanded 3<sup>rd</sup> MACP in PB-2, Grade Pay Rs.4600/-.

The Pay Scale of Rs.5000-8000/- carried by Assistant and Pay Scale of Rs.5500-9000/- carried by Office Superintendent were merged on the recommendations of 6<sup>th</sup> Central Pay Commission vide Ministry of Finance Notification dated 29.08.2008. Therefore, their case was referred to Ministry for considering grant of 3<sup>rd</sup> MACP by ignoring the promotion of Office Superintendent. The matter was under consideration in the meanwhile, the Recruitment Rules of Office Superintendent amended vide Notification dated 26.04.2017. Therefore, the Ministry was again requested to furnish clarification as to whether the promotion given with the consent of DoPT from Assistant to Office Superintendent will be counted for the purpose of MACP or not, if yes, then how their pay will be fixed as they have already been granted one increment at the time of their promotion to the post of Office Superintendent in the same Grade Pay of PB-2, Grade Pay Rs.4200/-.

The matter regarding fixation of pay of Assistant on promotion to the post of Office Superintendent after notification of Revised Pay Rules, 2008 i.e. from 30.08.2008 was referred to Ministry of Finance, Department of Expenditure for clarification by the Ministry of Jal Shakti as per advise of DOP&T.

In consultation with Ministry of Finance, Department of Expenditure, the Ministry has advised vide their letter No.25/14/2016-GWE dated 26.12.2019 (copy enclosed) that "The post of Assistant (feeder post/Rs.5000-8000) and OS (Promotion post/Rs.5500-9000) in CGWB has been merged and placed in PB-2 with a single Grade Pay of Rs.4200/- w.e.f. 01.01.2006 as per CCS (RP) Rules, 2008 notified on 29.08.2008, the question of promotion of Assistant to OS after the date of notification of CCS (RP) Rules, 2008 i.e. after 29.08.2008 does not arise. Though the above promotion after the date of notification of CCS (RP) Rules, 2008 till the date of notification of modified RRs of OS has been done with the consent of the DOPT, DOWR is advised to take necessary action on pay fixation in the above matter strictly as per provision of Ministry of Finance. Department of Expenditure O.M. issued under letter No.F-2-1/2015-E.III. (A) dated 16.10.2015. Further as regards MACP benefits in the above matter, Department is advised to take appropriate measures in the above matter as per opinion of DOP&T (Estt.D)".

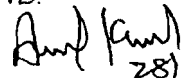
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Therefore, all the Head of Offices are requested to take necessary action of withdrawal of pay fixation done on promotion to the post of Office Superintendent in respect of 84 (Eighty Four) Assistant promoted to the post of Office Superintendent in the above matter strictly as per provisions of Ministry of Finance Department of Expenditure O.M. issued under letter No.F-2-1/2015-E.III (A) dated 16.10.2015 (copy enclosed) pertaining to their office. The list of 84 Assistants promoted to the post of Office Superintendents after notification of CCS (RP) Rules, 2008 is also enclosed herewith for ready reference in taking the further necessary action.

It is also requested to send the information in prescribed proforma (attached as Annexure "A") for considering MACP in respect of above 84 Office Superintendents after making re-fixation of their pay, if they are entitled as per rules.

This issues with the approval of Chairman, CGWB.

Encl: As above.

  
28/11/2020  
(Anil Kumar)  
Administrative Officer

**DISTRIBUTION:**

1. Person concerned (84 Office Superintendent) through concerned Head of Office as per list attached.
2. The Regional Director, Central Ground Water Board, WCR, Ahmedabad/ NWR, Chandigarh/ NR, Lucknow/ SECR, Chennai/ MER, Patna/ CR, Nagpur/ NER, Guwahati/ NWHR, Jammu/ SR, Hyderabad/ SER, Bhubaneswar/ WR, Jaipur/ NCR, Bhopal/ NCCR, Raipur/ SWR, Bangalore/ ER, Kolkata/ KR, Trivandrum/ NHR, Dharamshala/ UR, Dehradun/ NGI, Raipur for information and necessary action..
3. The Executive Engineer, Central Ground Water Board, Division I, Ahmedabad/ II, Ambala/ III, Varanasi/ IV, Chennai/ V, Ranchi/ VI, Nagpur/ VII, Guwahati/ VIII, Jammu/ IX, Hyderabad/ X, Bhubaneswar/ XI, Jodhpur/ XII, Bhopal/ XIII, Raipur/ XIV, Bangalore/ XV, Kolkata/ XVI, Bareilly/ XVII, Dharamshala for information and necessary action.
4. The Officer-In-Charge, Central Ground Water Board, JNH, New Delhi/ SUO, Shillong/ SUO, Allahabad/ SUO, Jodhpur/ SUO, Itanagar/ SUO, Pune/ SUO, Belgaum/ SUO, Ranchi/ SUO, Agartala/ SUO, Vishakhapatnam/ CGWA, New Delhi for information and necessary action.
5. The Under Secretary (GWE), Ministry of Jal Shakti, DOWR, RD & WR, Shram Shakti Bhawan, New Delhi for information with reference to Ministry's letter number referred to above.
6. Pay & Accounts Officer, CGWB, Faridabad alongwith above Ministry's letter and its enclosures for information.
7. The Administrative Officer (L. A.), Central Ground Water Board, CHQ, Faridabad for information and necessary action.
8. PA to Chairman, CGWB, CHQ, Faridabad.
9. PA to Member (HQ), CGWB, CHQ, Faridabad.
10. PS to Director (Admn), CGWB, CHQ, Faridabad.
11. File No.20-12/2018-Min. Estt.
12. Sh. Krishan Gopal, Programmer, CGWB, CHQ, Faridabad with the request to upload the above Ministry's letter alongwith its enclosures and list of Office Superintendent in the CGWB's website.

Dis (A) 15/9/2020  
AOC Min) PI Dis (A) on 22/9/2020

1/38838/2020

File No.A-50/12/2020-O/o US(GW Estt)-MOWR

261

59/C

F.No.A-50/12/2020-GWE  
Government of India/Bharat Sarkar  
Ministry of Jal Shakti  
Deptt. of Water Resources, River Development  
& Ganga Rejuvenation  
(GWE Section)

New Delhi, dated: ~~09-07-2020~~

09-09-2020

To,

The Director (Administration),  
Central Ground Water Board,  
Bhujal Bhawan, NH-IV, Faridabad.

Sub: Representations of the officers/officials of CGWB for not to implement/withdraw the Ministry's letter No.A.215/14/2016-GWE dated 26.12.2019, Ministry of Finance, DOE OM No.F-2-1/2015-E.III(A) dated 16.10.2015 and CGWB's OM No.3-1923-2018-Min.Estt. Vol.I-541 dated 28.01.2020 and grant of 3<sup>rd</sup> MACP by ignoring their promotion to the post of Office Superintendent without withdrawal of pay fixation.

Sir,

I am directed to refer to CGWB letter No.20-07/2020-Min.Estt.-1610 dated 21.5.2020 forwarding therewith the representations of the officers/officials of CGWB regarding not to implement/withdraw the Ministry's letter No.A.215/14/2016-GWE dated 26.12.2019, Ministry of Finance, DOE OM No.F-2-1/2015-E.III(A) dated 16.10.2015 and CGWB's OM No.3-1923-2018-Min.Estt. Vol.I-541 dated 28.01.2020 and to grant of 3<sup>rd</sup> MACP by ignoring their promotion to the post of Office Superintendent without withdrawal of pay fixation.

In this regard it is stated that points/contentions raised in the representations of the officers/officials have already been considered by the Ministry of Finance, Department of Expenditure. Ministry of Finance, Department of Expenditure has also examined these points in their ID note dated 20.12.2019 while giving clarification regarding fixation of pay. Since Ministry of Finance, Department of Expenditure has already given clarifications after considering all the facts of the case, the request of CGWB officials cannot be acceded to.

Yours faithfully,

Signature Not Verified  
Digitally signed by S K Kataria  
Date: 2020.09.09 15:33:25 IST

(S K Kataria)

Under Secretary to the Govt. of India

Tel.: 23766944

